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ALL4, LLC Expands their Environmental, Health, and Safety Footprint with the Acquisition of New England-Based Capaccio Environmental Engineering, Inc.

Boston, Mass - ALL4 LLC (ALL4), a leader in environmental, health, safety, sustainability, and digital consulting services, is excited to announce the acquisition of <u>Capaccio Environmental Engineering</u>, a consulting firm specializing in navigating complex environmental, health and safety (EHS) regulatory landscapes, managing compliance risks, and achieving sustainability goals to meet their clients' overall business goals.

Capaccio was established in 1992 and has been bringing EHS innovation and insight into businesses ever since. Capaccio is renowned for its deep technical expertise, strong client relationships, and environmental stewardship. Their services cover the full range of EHS industry needs and include on-site problem solving, regulatory and compliance guidance, business and sustainability strategy, engineering and design, and customized and proprietary software solutions, including their EHS-Dashboard™ which was recently shortlisted for the Environmental Analyst's Digital Innovation Award.

Lisa Wilk, Capaccio's CEO, added: "I'm delighted that Capaccio has found a new home with a company that aligns so well with the core values that have driven us for over thirty years —actively engaging with EHS initiatives that are directly integrated with business objectives, promoting success for both industry and the environment."

ALL4 is a global consulting firm that provides air quality, digital solutions, sustainability, water, waste, chemical reporting and management, and occupational health and safety services primarily to industrial clients. ALL4 is focused on these service areas with an overlay and underpinning in innovation and digital solutions. Our emphasis on staff development, technical depth, learning and development (L&D), and market approaches can be tailored to clients' EHS and sustainability responsibilities in the industrial environment so that our clients can focus their vision, resources, and time on their core businesses.

This acquisition takes place just two weeks after the addition of Spain-based Laragon Sustainability Solutions. These two acquisitions move ALL4 into the global market and enhance ALL4's digital solutions offerings - expanding and diversifying expertise, experience, and the overall value as a strategic business partner for current and future clients.

William Straub, ALL4's CEO, highlighted the continued commitment to a disciplined acquisition process, "We remain focused on finding companies who align with our core values and who provide technical excellence and thought

leadership. The Capaccio team is a valuable addition to ALL4, enhancing our technical capabilities and extending our reach into new industrial sectors and end markets."

This marks ALL4's sixth acquisition and represents a milestone in ALL4's vision of providing a comprehensive menu of strategic solutions to the global regulated community. The addition of Capaccio brings ALL4 to over 320 professionals serving a wide range of industries furthering our purpose of growing a sustainable community.

About ALL4

ALL4 provides consulting services that span challenges encountered within industrial EHS programs. Our strategic services include air quality, chemical reporting and management, digital solutions, environmental, social, and governance, investigation and remediation, occupational health and safety, waste management, and water quality. ALL4 has offices and remote staff members in 27 U.S. states as well as in Calgary and Toronto, Canada, Madrid, Spain, Columbia, Mexico, and Brazil. The company has office locations in the metro areas of Philadelphia, PA (headquarters); Rancho Cucamonga, CA; Atlanta, GA; Louisville/Lexington, KY; Raleigh, NC; Houston, TX; Bellingham, WA, and Washington, DC. ALL4 provides strategic consulting services to numerous heavily regulated industries across the country, including pulp and paper, food and beverage, consumer products, cement, chemical/pharmaceutical, waste management, power, oil and gas, and automotive. ALL4 has been consistently recognized as a "Best Place to Work" both regionally and nationally – growing in personnel, culture, and environmental disciplines. For more information, visit https://www.all4inc.com/ and connect with ALL4 on LinkedIn, Facebook, X, and Instagram.

About Capaccio

With over 30+ years of experience in the EHS industry, Capaccio Environmental Engineering, Inc., based in Massachusetts, has developed a strategic method and software tool to specifically address the challenges of creating a proactive, integrated EHS leadership program head-on. This initiative is fueled by Capaccio's mission to "help industry and the environment prosper."

From assessment to implementation, the combination of the EHS Dashboard™ SaaS software platform with their award-winning strategy can provide a single-source, scalable solution to the overarching challenges that EHS teams and leaders face in 2024 and beyond. Specializing in biopharma, medtech, semiconductor/electronics, and general manufacturing, Capaccio helps companies grow, stay competitive, and advance sustainability. For more information visit https://www.capaccio.com/ and connect on LinkedIn.

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